



## General **HSE** Policy

- **Comply with all current statutory Requirements regarding HSE issues.**
- **Ensure our HSE policy complies with that of its Client's.**
- **Ensure contractors and visitors adhere to company HSE Policy and follow relevant, documented HSE procedures.**
- **Hold all levels of management responsible for the promotion & maintenance of company HSE procedures.**
- **Internally audit and review HSE performances to ensure compliance with current Statutory Regulations.**
- **Implement on-going Training Programs to ensure employees are conversant with the latest HSE requirements.**
- **Ensure that equipment is environmentally friendly, efficient and energy conserving.**
- **Ensure that we practice the adage - reduce, re-use and recycle.**
- **To conserve the use of paper by utilizing electronic transactions where possible**
- **Setting targets for HSE performance and continuous improvement.**
- **Engaging business partners who are also committed to 100% HSE.**

## Health Policy



- Continually analyse and assess risk factors, both physical and social, which effect employee's health.
- Provide personal protective equipment (PPE) where necessary.
- Conduct activities with the aim of minimizing harm to the health of employees, contractors.
- Maintain adequate employee medical records.
- Provide employees and contractors a healthy environment to minimize the risk of disease and infection.
- Ensures awareness through education and training of health hazard, common disorders and precautionary preventive measures
- Promote the physical and psychological health of employees to enable them to discharge their responsibilities effectively at an optimum level.



## **Safety Policy**

- **Establish risk assessment plan for critical activities.**
- **Supply PPE in potentially hazardous situations.**
- **Focus employee awareness through ongoing training of safety i.e. internally & external as well.**
- **Ensure all operation are carried out with the safety of employees, contractor and the community as a primary objective.**
- **Provide and maintain "First Aid" facilities at all living and working areas.**
- **Ensure all operation are fully compliant with statutory regulations governing the safety of employees and the community.**



## Environment Policy

- **Minimize the impact of our operations on the environment**
- **Protect native and endangered flora around the workplace area.**
- **Minimize damage to the environment resulting from the disposal of all waste products generated within workplace.**
- **Continuously strive to improve the efficient use of energy and natural resources.**
- **Focus employees and contractor awareness of the surrounding natural environment**
- **Provide training on prevent environment impact strategies.**
- **Ensure that all operations and policies are in line with current municipality, local federal and international environmental legislation.**
- **Ensure that best work practices include the "reduce, re-use and recycle" adage where possible.**
- **Ensure that all office equipment is environmental friendly and energy efficient.**
- **Reduce paper usage by utilizing electronics transactions where possible.**